JOB POSTING

PIANO TEACHER

The Opportunity. This faculty position works with aspiring beginning through advanced level pianists both children and adult learners. The position may also include coaching of chamber ensembles (3-5 students) comprised of middle school, high school, or adult learners. All piano faculty members report to the Chair of the Piano Department. This position is for one or two afternoons/evenings (approx. 3 PM-9 PM) and/or Saturday morning/afternoon (8 AM through the afternoon) starting immediately. Exact hours will be determined based upon student interest and enrollment. WCMS operates in two 16-week semesters during the academic year and offers an optional summer semester from late June through August. Part-time, exempt – paid hourly.

Responsibilities include, but are not limited to:
(The following are representative examples of the principal tasks to be accomplished but are not considered to be all-inclusive.)

• Provide a professional, warm, and enthusiastic learning environment to all students.
• Maintain knowledge of appropriate pedagogical methods and repertoire for various ability levels and learning styles.
• Communicate with student and family members about progress and goals through semester progress reports and as needed.
• Commit to a consistent teaching schedule and maintain regularity with lessons with limited interruptions or absences.
• Encourage and offer student performance opportunities within the studio and at WCMS.
• Maintain knowledge about musical opportunities and offerings at WCMS and externally to enhance the student experience.
• Demonstrate a commitment to collaborating with faculty colleagues through performances and musical events.
• Communicate with faculty colleagues and administrative staff in a positive and professional manner.
• Submit attendance, progress reports, and other administrative requests on time according to pre-determined deadlines.

Qualifications. The successful candidate must have a music degree or significant and equivalent professional experience; bachelor’s degree or higher preferred. Candidate must have a minimum of
three years of piano teaching experience and ensemble coaching, preferably within a community arts school setting. The candidate must have demonstrated student learning orientation for various levels of ability, enjoy working with young beginners, possess a good-natured personality and be a people person, and be an effective communicator with students, parents, faculty, and staff. Must have reliable transportation (WCMS is not easily accessible by public transportation), and a professional appearance.

**Compensation and Benefits.**

**Salary.** $44/hour for private instruction, $53.81/hour for ensemble coaching

**Benefits.** Paid sick time, paid studio recitals, paid performance opportunities, paid faculty meetings, access to 403b tax deferred annuity retirement savings plan through TIAA, 25% tuition discount on WCMS activities for employee and immediate family members, free employee assistance plan, subsidized health insurance for faculty with 20+ hours of weekly teaching, faculty professional development grants, access to voluntary benefits of vision, life, and accident insurance, many non-cash benefits.

**How to apply.** Please email cover letter and résumé to the attention of Dr. Miriam Conti Vanoni, Piano Dept. Chair at info@winchestermusic.org. Qualified candidates will be contacted regarding an interview. No phone calls please. WCMS is an equal opportunity employer and values diversity. All employment is decided on the basis of qualifications, merit, and business need. We encourage candidates of all backgrounds to apply for this position.